

583410

RECEIVED
97 MAY -7 AM 11:32
OFFICE OF THE CLERK OF THE WEST VIRGINIA
SENATE

WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1997



ENROLLED

COMMITTEE SUBSTITUTE FOR
SENATE BILL NO. 470

(By Senator HUNTER)



PASSED APRIL 12, 1997

In Effect NINETY Days From Passage

RECEIVED

97 MAY -7 AM 11: 32

OFFICE OF THE CLERK
SENATE OF WEST VIRGINIA

ENROLLED

COMMITTEE SUBSTITUTE
FOR

Senate Bill No. 470

(SENATOR HUNTER, *original sponsor*)

[Passed April 12, 1997; in effect ninety days from passage.]

AN ACT to amend and reenact section two, article five-c, chapter twenty-one of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to increasing the state minimum wage to the federal standard.

Be it enacted by the Legislature of West Virginia:

That section two, article five-c, chapter twenty-one of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

**ARTICLE 5C. MINIMUM WAGE AND MAXIMUM HOURS STANDARDS
FOR EMPLOYEES.**

§21-5C-2. Minimum wages.

1 (a) *Minimum wage:*

2 (1) After the thirtieth day of September, one thousand
3 nine hundred ninety-seven, every employer shall pay to
4 each of his or her employees wages at a rate not less than
5 four dollars and seventy-five cents per hour.

6 (2) After the thirty-first day of August, one thousand
7 nine hundred ninety-eight, every employer shall pay to
8 each of his or her employees wages at a rate not less than
9 five dollars and fifteen cents per hour.

10 (b) *Training wage:*

11 (1) Notwithstanding the provisions set forth in subsec-
12 tion (a) of this section to the contrary, an employer may
13 pay an employee first hired after the thirtieth day of
14 September, one thousand nine hundred ninety-seven, a
15 subminimum training wage not less than four dollars and
16 twenty-five cents per hour.

17 (2) An employer may not pay the subminimum training
18 wage set forth in subdivision (1) of this subsection to any
19 individual:

20 (i) Who has attained or attains while an employee of the
21 employer, the age of twenty years; or

22 (ii) For a cumulative period of not more than ninety days
23 per employee: *Provided*, That if any business has not been
24 in operation for more than ninety days at the time the
25 employer hired the employee, the employer may pay the
26 employee the subminimum training wage set forth in
27 subdivision (1) of this subsection for an additional period
28 not to exceed ninety days.

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Ray Sparrow
.....
Chairman Senate Committee

Mike Fantasia
.....
Chairman House Committee

Originated in the Senate.

In effect ninety days from passage.

Carroll Kellie
.....
Clerk of the Senate

Gregory M. Scott
.....
Clerk of the House of Delegates

Carl Roy Tomblin
.....
President of the Senate

[Signature]
.....
Speaker House of Delegates

The within *is approved* this the *7th*
day of *May*, 1997.

[Signature]
.....
Governor

PRESENTED TO THE

GOVERNOR

Date 4/21/97

Time 11:20am